



Office of the Principal  
Govt. Degree College Pampore  
گورنمنٹ ڈگری کالج پانپور (کشمیر)  
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## **Report**

### **Lecture: “Prevention of Sexual Harassment at Workplaces”**

**18<sup>th</sup> September, 2025**

The Internal Committee in collaboration with the Debates and Seminars Committee of Government Degree College, Pampore, organized a lecture on the theme “Prevention of Sexual Harassment at Workplaces” on 18<sup>th</sup> September, 2025, at 11:00 am. The program was held as part of the college’s commitment to promoting awareness, dignity, and safety within educational and professional spaces.

The resource person for the session was Dr. Ulfat Jan, Assistant Professor, Department of Psychology, GDC Ganderbal, who delivered an insightful and thought-provoking lecture. Dr. Jan highlighted the legal, ethical, and psychological dimensions of workplace harassment, emphasizing how it undermines the environment of equality, productivity, and respect. She discussed the provisions of the Prevention of Sexual Harassment (PoSH) Act, 2013, and explained the crucial role of Internal Committees in addressing such issues.

In her lecture, Dr. Jan also underlined the importance of sensitization, awareness campaigns, and community support in preventing harassment and ensuring safe spaces for all. She encouraged both students and faculty to take proactive roles in challenging discriminatory practices and in fostering a culture of respect and responsibility.

The lecture was attended by faculty members, students, and staff, who actively participated in the interactive session that followed. The discussion not only clarified key concerns but also provided practical guidelines for handling cases of workplace harassment.

The event was convened by Ms. Aliya Muzaffer, Department of English (Convener IC).

Overall, the program proved to be highly enriching, spreading awareness and strengthening the resolve of the institution to maintain a safe and equitable work and study environment.



