

Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, Srinagar

Subject: Rationalization of posts.
Ref:- Government Order No. 66-JK(HE) of 2019 dated 20-12-2019.

Government Order No. 362-JK(HE) of 2020
Dated: 01-10-2020

Whereas, pursuant to J&K Re-organization Act, 2019 dated 31-10-2019, Union Territory of J&K and Union Territory of Ladakh came into being from erstwhile J&K State;

Whereas vide SRO No. 827 dated 25-10-2019, 74 posts of Assistant Professors in Higher Education Department Gazetted Service have been allotted to UT of Ladakh and 3427 posts of Assistant Professors allotted to the UT's of JK vide SRO No.816 of 2019 dated 25-10-2019;

Whereas, vide Government Order No. 544-HE of 2017 dated 19-09-2017, 469 posts were withdrawn from the common Pool related to various subjects and referred to Public Service Commission for necessary selection against new subjects. There were more posts referred in addition to these

Whereas, 208 posts have been created for newly established colleges vide Government Order No.179-HE of 2020 dated 14-04-2020 and these posts are to be allotted to various subjects;

Whereas, since 2016 Higher Education Department has adopted Choice Based Credit System which has necessitated introduction of varied combination of subjects and new skill based subjects have been introduced of 16 credits of the degree programmes;

Whereas, Director Colleges was assigned the job of examining the availability of faculty, infrastructure and the existing enrolment in the subjects of the concerned colleges;

Whereas, Director Colleges has furnished the details of Colleges viz-a-viz the student enrolment intake and requirement approximately 5500 posts for the teaching faculty on the basis of teacher-student ratio (i.e, 1:80 for Science subjects and 1:320 for Arts/ humanities subjects;

Whereas, there are only 3635 posts sanctioned strength of Assistant Professors available against the bare minimum of 5500 posts required as per adopted student teacher ratio;



Whereas, vide Government Order No.293-HE of 2019 dated 28-05-2019 Higher Education Department has allotted two Arts streams and also Science streams to new colleges which requires providing of adequate faculty to these colleges while rationalizing the student intake capacity courses offered in the existing Colleges as per infrastructure available;

Whereas, wherever new posts/subjects have been allotted to the colleges; the subjects may be deemed to have been introduced in those colleges. The concerned Universities may grant affiliation to these subjects accordingly.

Now, therefore, in order to rationalize the faculty requirement (at least minimum 75% of the required posts) for the defined intake student enrolment, following allotment of posts of Assistant Professors is notified (**forming annexure-A, B and C**) for smooth functioning of Colleges in the UT of J&K. The terms & conditions of services against these posts shall be governed by the J&K Education Gazetted (College) Service Recruitment Rules.

If Colleges feel any issues with regard to the intake as well as allocation of posts they can make a representation to Director Colleges for necessary consideration within 15 days from the date of issuance of this order.

Sd/-

(Talat Parvez Rohella)

Commissioner/Secretary to Government
Higher Education Department

No. HED/Gaztt/GN/Rationalization/126/2020

Dated:- 01 -10-2020

Copy to:-

01. Principal Secretary with Hon'ble Lt. Governor, UT of J&K.
02. Director Colleges, Higher Education Department.
03. Director, Archives, Archaeology and Museums, J&K, Srinagar.
04. Director Finance, Higher Education Department.
05. Registrar, University of Kashmir/Jammu.
06. Registrar, Cluster University, Srinagar/Jammu.
07. Nodal Principal, Kashmir/Jammu.
08. Principal _____
09. OSD to Hon'ble Advisor (S).
10. PS to Commissioner/Secretary to Govt. Higher Education Department.
11. Govt. Order file (w.2.s.cs).



(Shabir Ahmad Baba)


Under Secretary to Government
Higher Education Department

23.GDC Pampore

- a) Streams- Arts/Science/Commerce
b) Skill - Horticulture Technology/ Veterinary Technology

S.No	Subject	Intake of Students for 1st Sem.	Posts allocated
1.	English	240	1
2.	English Lit.	80	1
3.	Math	80	1
4.	Chemistry	80	1
5.	Physics	80	1
6.	Botany	80	1
7.	Zoology	80	1
8.	EVS	240	1
9.	Geography	80	1
10.	Education	160	1
11.	Hindi	80	0
12.	Urdu	160	1
13.	Economics	80	1
14.	Psychology	80	1
15.	Sociology	160	1
16.	Kashmiri	80	1
17.	Horticulture Technology	80	1
18.	Veterinary Technology	80	1
19.	Arabic	160	0
20.	History	160	0
21.	Pol. Science	160	0
22.	Commerce	160	1
23.	Islamic Studies	160	0
Total			18


(Shabir Ahmad Baba)

 Under Secretary to Government
Higher Education Department 