



**Govt. Degree College
Pampore**



FACULTY FEEDBACK ANALYSIS

(JULY 2021)

INTRODUCTION

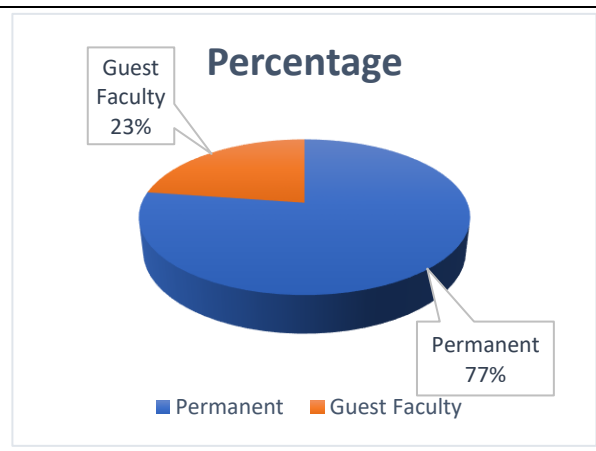
The Faculty Feedback on the functioning and development of the college is designed to get formative feedback from the teaching faculty that can be used towards the improvement in the functioning and the overall development of the college. For the academic year 2021, The Faculty Feedback is sought from 22 faculty members of the college.

The different parameters on which the functioning and development of the college is evaluated are analyzed as under:

PARAMETERS

1. Nature of Appointment:

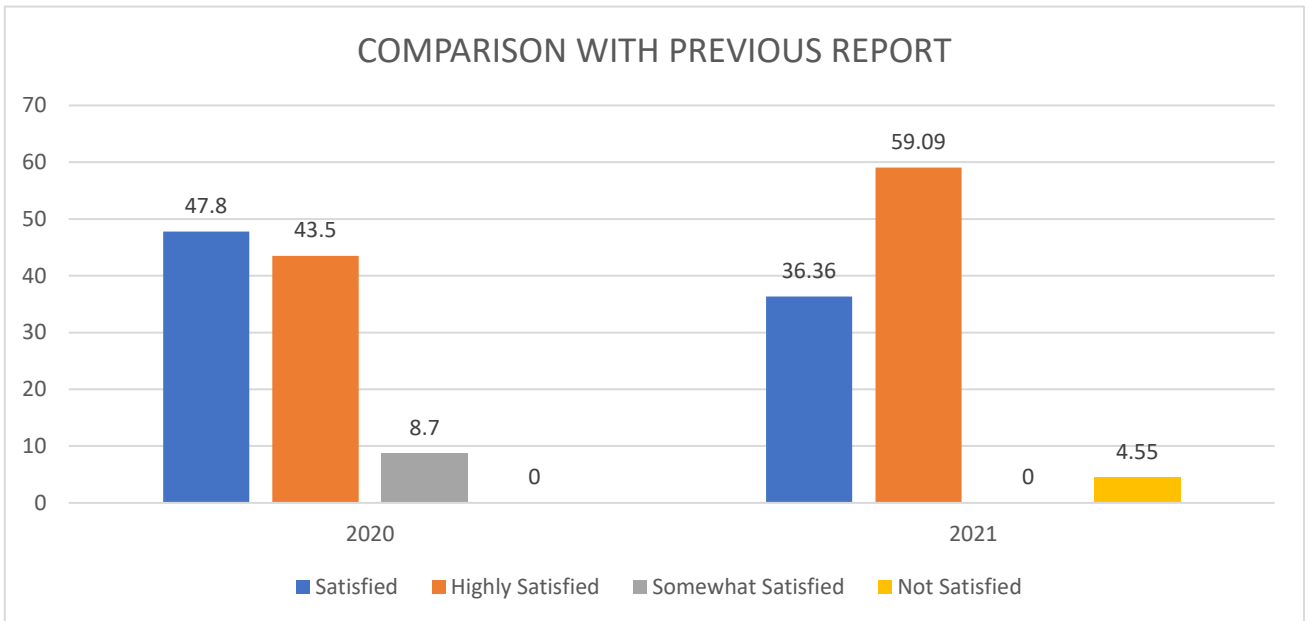
Parameter	Responses	Percentage
Permanent	17	77 %
Guest Faculty	05	23 %
Total	22	100 %



2. Length of Service:

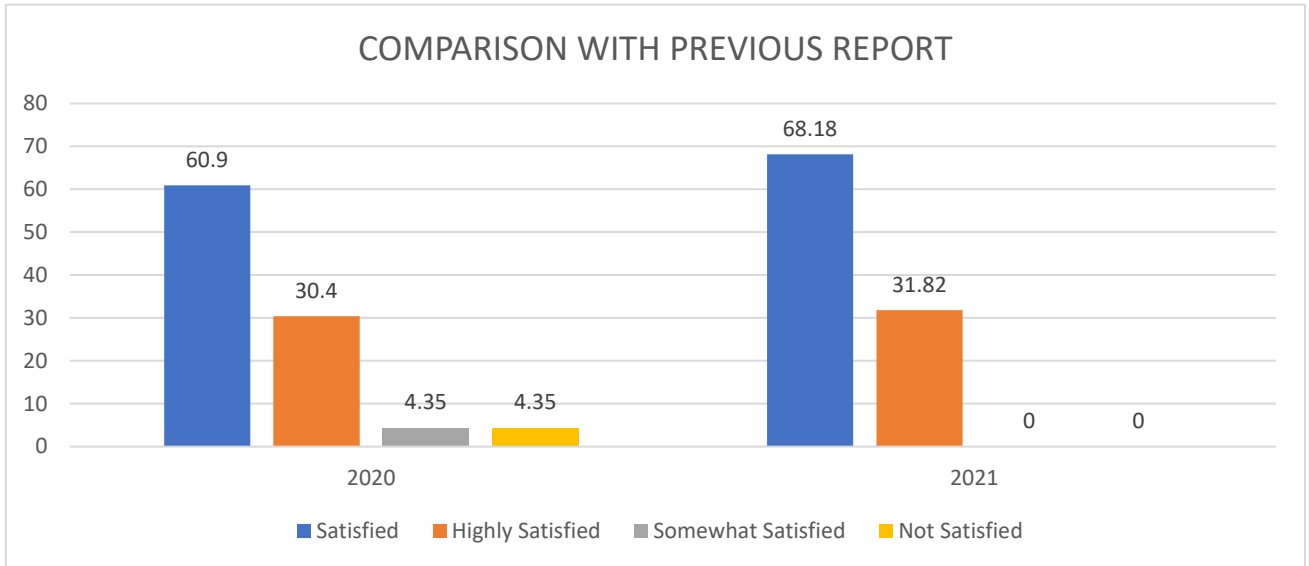
Highest Length of Service	33 Years	<p>A bar chart titled "Length of Service" with a vertical axis labeled from 0 to 35 in increments of 5. The horizontal axis has three categories: "Highest Length", "Lowest Length", and "Average Length". Three red bars represent the values: 33 for Highest Length, 2 for Lowest Length, and 9.3 for Average Length. A legend at the bottom indicates that the red bars represent "Years".</p> <table border="1"><thead><tr><th>Category</th><th>Value (Years)</th></tr></thead><tbody><tr><td>Highest Length</td><td>33</td></tr><tr><td>Lowest Length</td><td>2</td></tr><tr><td>Average Length</td><td>9.3</td></tr></tbody></table>	Category	Value (Years)	Highest Length	33	Lowest Length	2	Average Length	9.3
Category	Value (Years)									
Highest Length	33									
Lowest Length	2									
Average Length	9.3									
Lowest Length of Service	02 Years									
Average Length of Service	9.3 Years									

3. Rate of Conduct of College Administration



4. Rate the Inclusiveness of divergent opinions in various committees of the college:





5. Rate the ICT facilities available in the college for technological upgraded pedagogical environment:

Parameter	Responses	Percentage
Satisfied	10	45.45
Highly Satisfied	10	45.45
Somewhat Satisfied	02	9.09
Not Satisfied	0	0.00
total	22	100

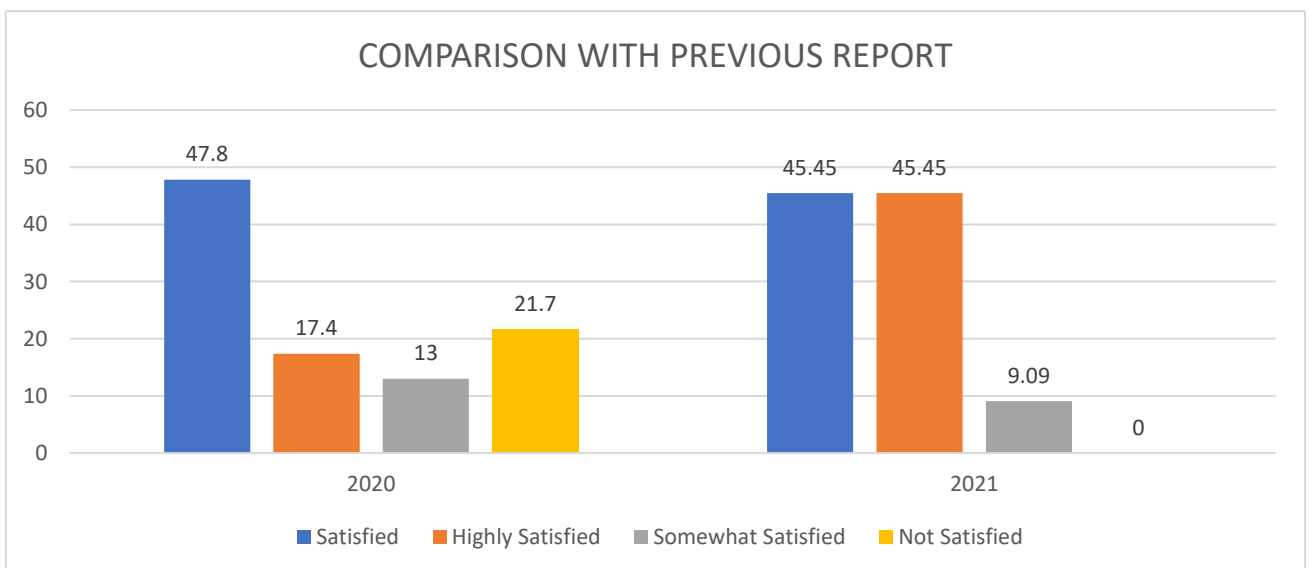
PERCENTAGE

Somewhat Satisfied, 0

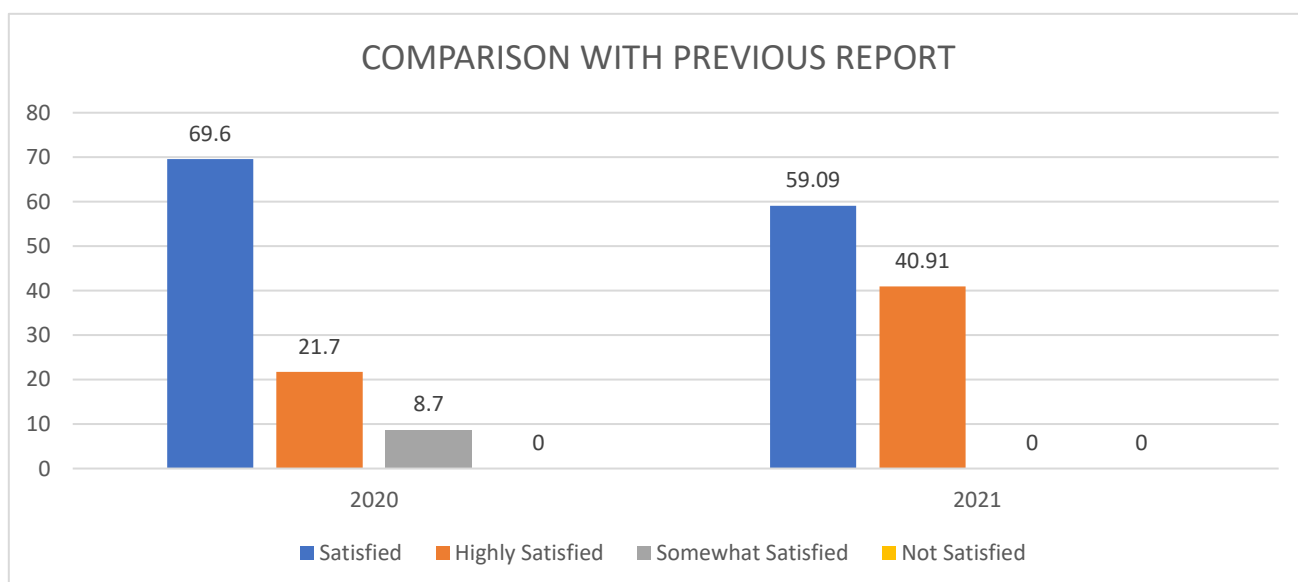
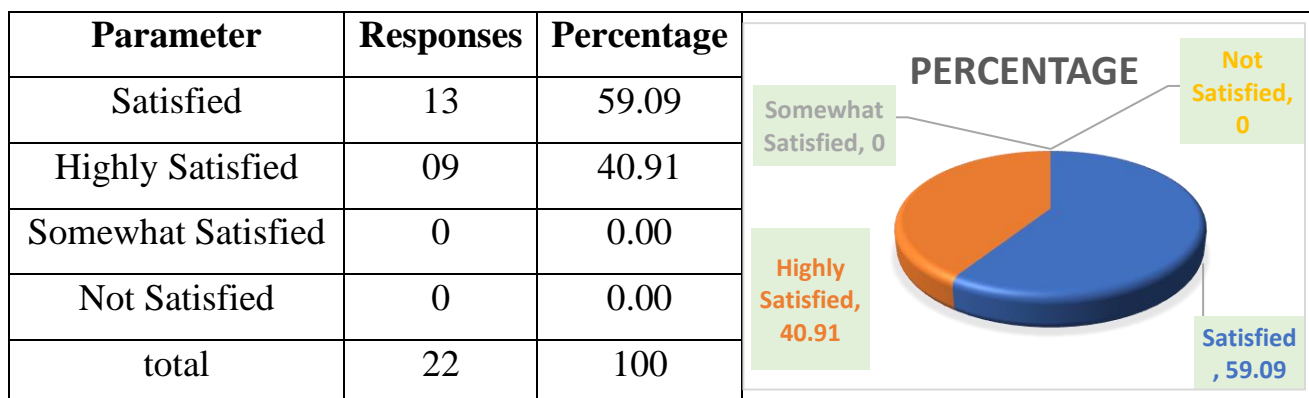
Highly Satisfied, 45.45

Not Satisfied, 0

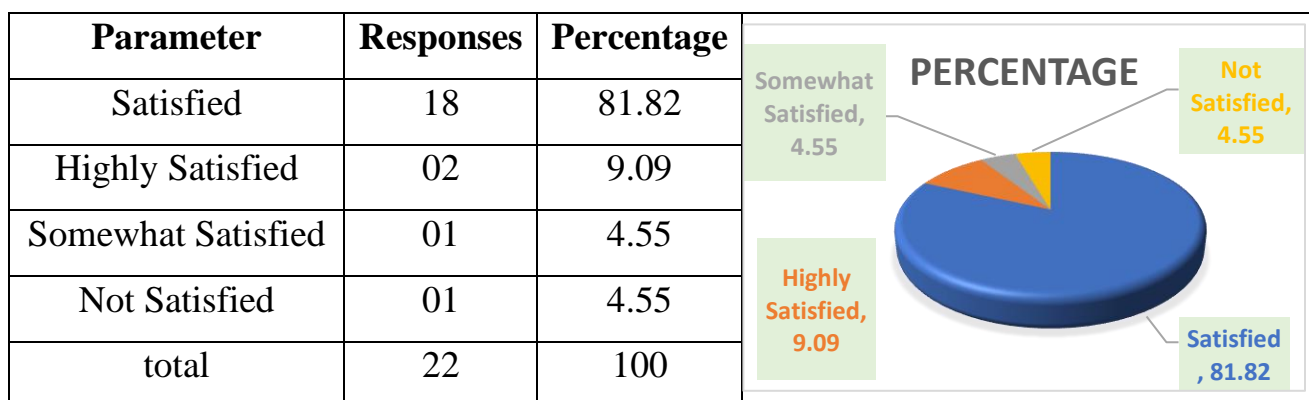
Satisfied, 45.45

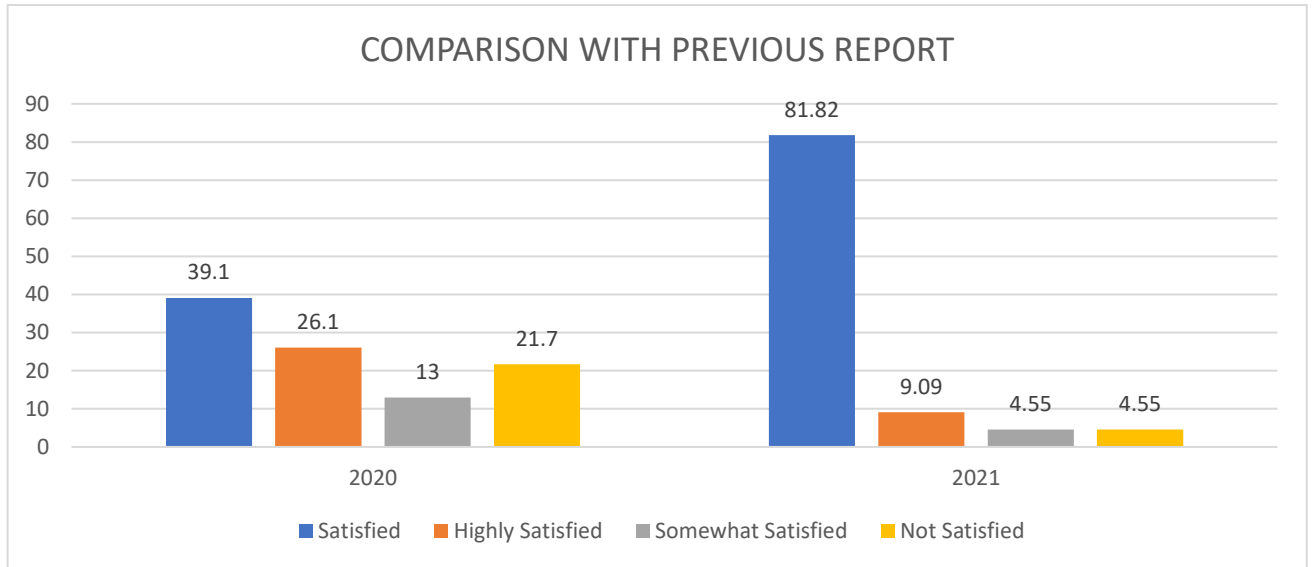


6. Rate the Books/Online material available for the teachers in the college library:

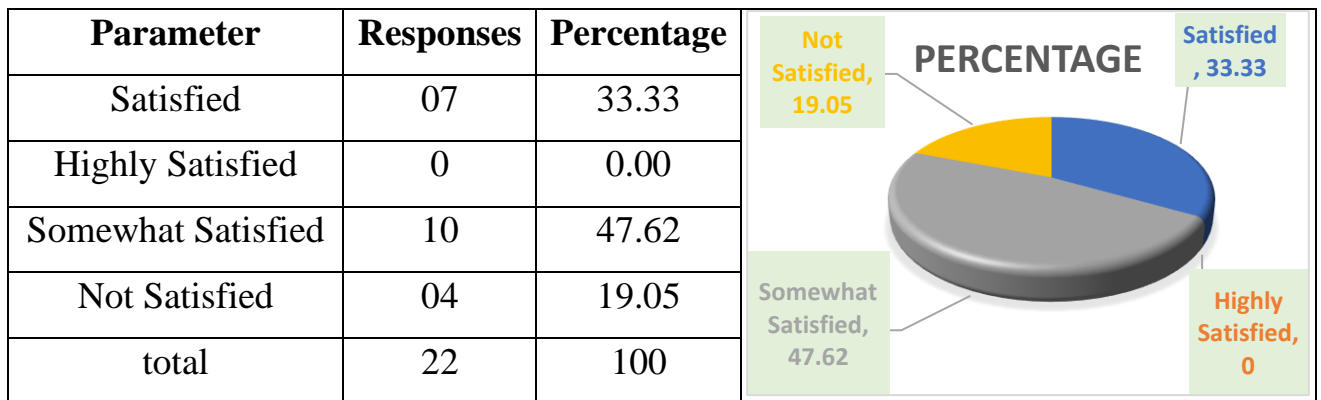


7. Rate the overall hygiene and cleanliness of the classrooms and basic amenities in the college:

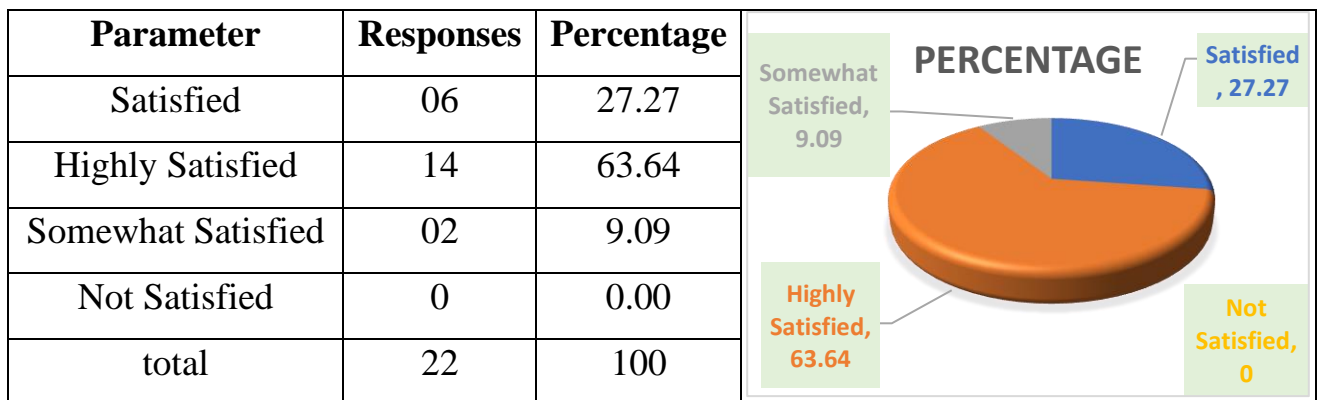


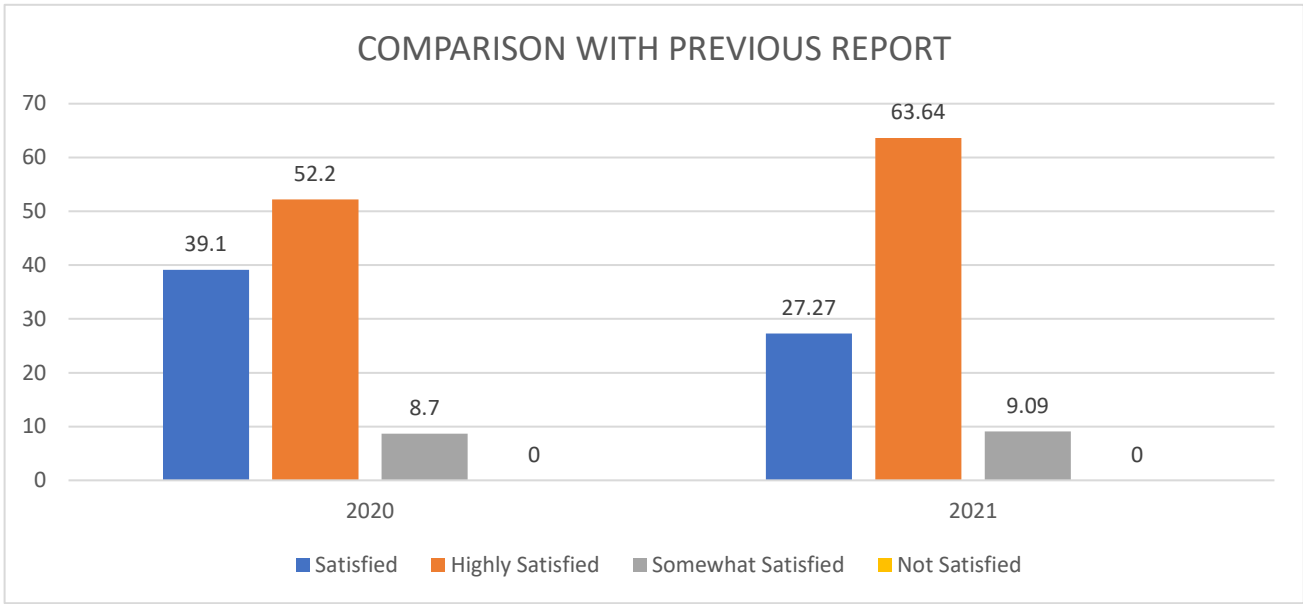


8. Toilets/washrooms are clean and properly maintained:



9. Rate the safety of women employees in the campus:



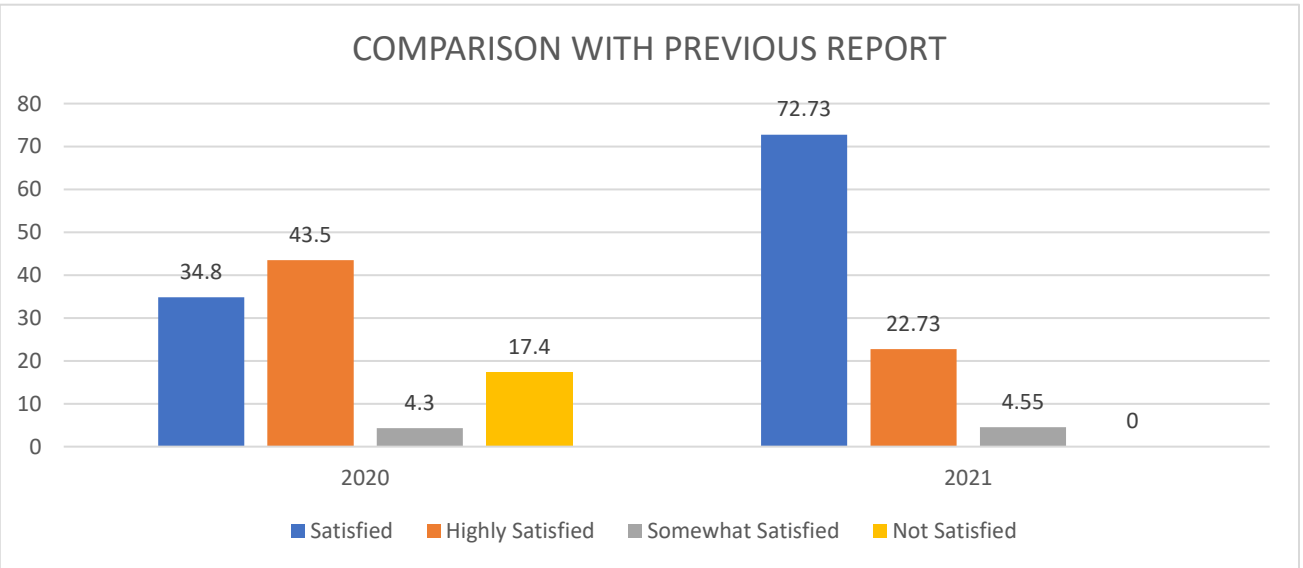


10. Rate the opportunity provided for professional growth:

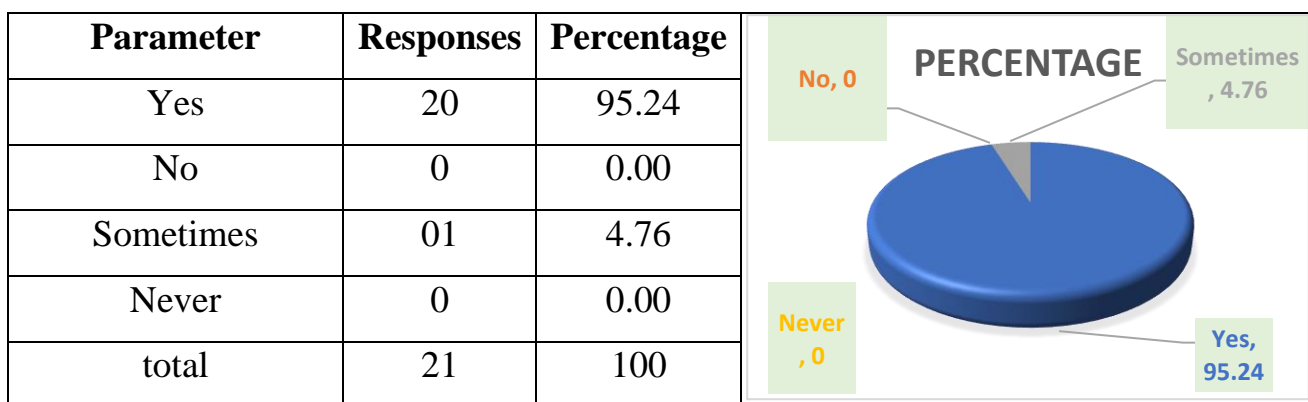
Parameter	Responses	Percentage
Satisfied	16	72.73
Highly Satisfied	05	22.73
Somewhat Satisfied	01	4.55
Not Satisfied	0	0.00
total	22	100

PERCENTAGE

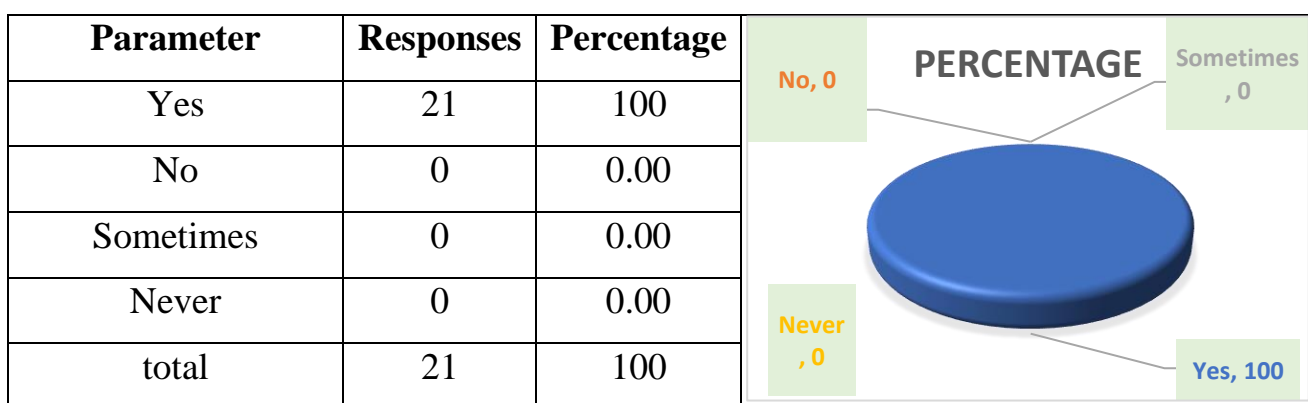
- Highly Satisfied, 22.73
- Somewhat Satisfied, 4.55
- Not Satisfied, 0
- Satisfied, 72.73



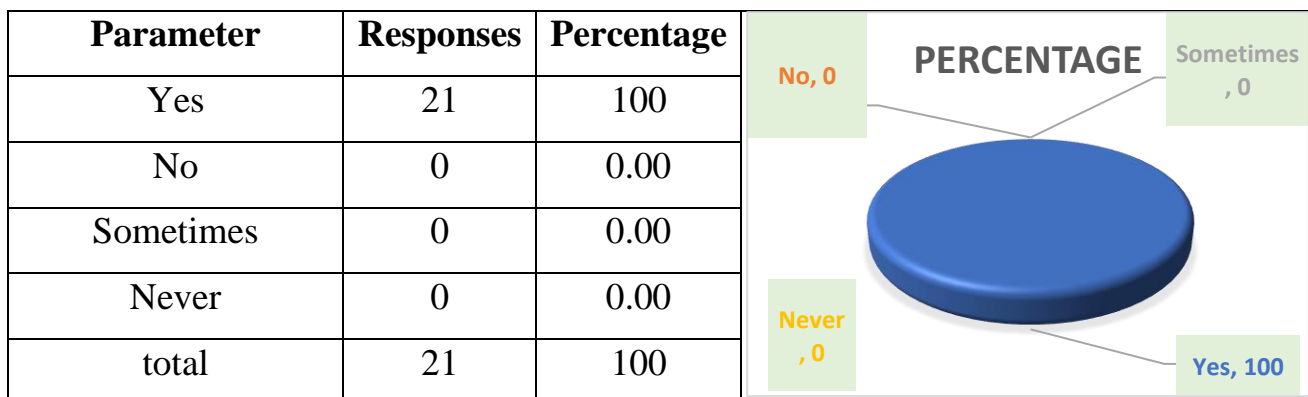
11. The college provides freedom in teaching and assessment of students:



12. The administration is sincerely putting efforts for development of institution:



13. The IQAC is working well for promoting quality and achieve excellence in all activities:



14. Additional Remarks:

- **Prof Mohammad Tahir Khan**, *“The principal along with team are putting in lot of efforts for overall development of college and students.”*
- **Prof Ghulam Nabi Joo**, *“Dearth of permanent laboratories for science subjects.”*
- **Prof Hilal Ahmad Bakshi**, *“Highly satisfied with college administration for overall development.”*
- **Prof Alam Ara Shah**, *“Need of upgradation of washrooms for staff.”*
- **Prof Aaliya Bashir**, *“Need of separate washrooms for female staff.”*
- **Prof Irfan Khursheed Shah**, *“Scarcity of supporting staff.”*
- **Prof Shabir Hussain Lone**, *“The college under the leadership of worthy principal Prof Dr. Seema Naz has made tremendous growth in terms of Infrastructure, curricular and extracurricular activities. She is honest dedicated and a practical leader who means the business. She is always at fore front in resolving the issues of the college. The college lacks supporting staff.”*
- **Prof Mohammad Iqbal Dar**, *“A visionary leader leading the team of intellectuals.”*
- **Prof Shah Lateef**, *“We have a capable administrator with all qualities of quality leadership. She has taken our institution from darkness to light. The development in curricular aspects, teaching learning and evaluation, research and innovation, student support and progression, institutional values and best practices are quite visible. The enrollment has increased almost three times. She has brought fame to our college not at local and national level only but internationally.”*
- **Dr Altaf Ahmad Ganie (Guest Faculty)**, *“Workplace grievances must be addressed seriously.”*
- **Mr. Humayun Majeed (Guest Faculty)**, *“Need of canteen facility within college campus.”*

CONCLUSIONS

- Exceptional improvement in the conduct of college administration and inclusiveness of divergent opinions in college committees as indicated by parameters 3 and 4 respectively.
- Exponential growth in availability of ICT facilities in the classrooms and books/online material in the library as indicated by parameters 5 and 6 respectively.
- Linear growth in the hygiene and cleanliness of classrooms and washrooms as indicated by parameters 7 and 8 respectively.
- Linear growth in the safety of women employees at the college campus as indicated by parameter 9.
- Exponential growth in the opportunities provided for professional growth as indicated by parameter 10.
- Almost 100% satisfaction in the freedom given for teaching and assessment of students as indicated by parameter 11.

- 100% satisfaction in the sincere efforts put in by the college administration for development of institution as indicated by parameter 12.
- 100% satisfaction in working of IQAC for promoting quality and achieve excellence in all activities as indicated by parameter 13.

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