



Office of the Principal  
**Govt. Degree College Pampore**

گورنمنٹ ڈگری کالج پانپور (کشمیر)

NAAC ACCREDITED GRADE B<sup>+</sup> (CGPA= 2.6)

Tulbagh, Pampore - 192121 - (Distt. Pulwama)- Kashmir

Cell: 9419022133, Web: gdcpampore.com Email: gdcpampore@gmail.com

No: GDC/PMP/24/226

Dated: 24/02/2024

**ACTION PLAN OF IQAC FOR THE YEAR 2023-2024**

Criterion	Action Plan for the year (2023-2024)
Criterion-1	<ol style="list-style-type: none"><li>1. Preparation of Academic Calender</li><li>2. Preparation of Departmental Academic and Activity Calenders.</li><li>3. Preparation of Curriculum Transaction Plans</li><li>4. Ensure participation of teachers in curriculum planning, designing as BOS Members of the affiliating and other universities.</li><li>5. Preparation of Centralised Time Table.</li><li>6. Preparation of Departmental Timetables in tune with Central Time Table</li><li>7. Submission of Syllabus Completion Reports.</li><li>8. Start of FYUG Programme Under NEP on 3+1 Pattern in more disciplines as Majors</li><li>9. Certificate Courses</li><li>10. Enhancing the curriculum by organising Field trips/Study Tours/Seminars/workshops/other co-curricular activities</li><li>11. Organising Programs addressing cross cutting issues.</li><li>12. Ensure introduction of various courses addressing cross cutting issues, like Gender Sensitization, professional ethics, human values and environmental sustainability.</li><li>13. IQAC shall ensure the collection of feedback from all Students, Teachers about the entire teaching learning process and ensure that the same is analysed and action is being taken.</li></ol>
Criterion-2	<ol style="list-style-type: none"><li>1. Ensure enrolment of students across all major courses under NEP.</li><li>2. Ensure reservation policy is followed in letter and spirit</li><li>3. Ensure identifying slow and advanced learners</li><li>4. Ensure remedial learning is carried out in case of slow learners and advanced learners are being encouraged to participate in discussions, seminars and all other allied activities of college.</li><li>5. Ensure all classrooms are made ICT enabled and teachers use ICT tools for teaching learning process.</li><li>6. Ensure mentor-mentees platform is strengthened and mentees are mentored by their corresponding mentees.</li><li>7. Ensure all sanctioned posts are filled.</li><li>8. Encouraging Non-PhD teachers to persue research.</li><li>9. Ensure the internal awards are shared with students by the concerned teachers and invite queries, greviances and address</li></ol>



	them.
Criterion-3	<ol style="list-style-type: none"> <li>1. Ensure teachers conduct research, publish papers, book chapters in SCI, Scopus, Web of Science and UGC Care List Journals only.</li> <li>2. Ensure Seminars/Workshops/Conferences are conducted by the institution</li> <li>3. Ensure more Extension and Outreach activities are conducted by the Institution through NSS involving more and more participation of students.</li> <li>4. Ensure Linkages with institutions are carried out and MOUs established.</li> </ol>
Criterion-4	<ol style="list-style-type: none"> <li>1. Ensure more infrastructure is developed in terms of Classrooms, laboratories, ICT Facilities, Sports, Indoor Hall, Gymnasium etc.</li> <li>2. Ensure 100 percent classrooms are wifi enabled, have smart boards are easily accessible.</li> <li>3. Upgradation of Library in terms of Software automation, No of books, rare collection, RFID automation etc.</li> <li>4. Increasing Footfall in library, maintainence of footfall register.</li> <li>5. Ensure more and more e-resources are accessible in the library</li> <li>6. Ensure more and more computers are made available for usage by students in computer lab, browsing center, and virtual laboratory.</li> </ol>
Criterion-5	<ol style="list-style-type: none"> <li>1. Ensure more and more deserving students are given financial aids.</li> <li>2. Ensure facilitation center for PMSSS works smoothly</li> <li>3. Enhance capacity building by ensuring the programs/activities/trainings are imparted on soft skills, language, communication skills, life skills computing etc.</li> <li>4. Ensure Career Counselling Programs are being carried out to benefit the students.</li> <li>5. Proper functioning of Grevience Redressal Committees, ICC, Anti-Ragging etc for addressing all issues related to ragging, sexual harassment etc.</li> <li>6. Ensure Placement cell carries out placement drives on campus.</li> <li>7. Ensure Placement cell maintains data of all students progressing to higher education.</li> <li>8. Ensure strengthening of Alumni in terms of Alumni List and Communication.</li> </ol>
Criterion-6	<ol style="list-style-type: none"> <li>1. Ensuring framing of all Academic and Administrative Committees in tune with Guidelines at the start of session</li> <li>2. Ensure collaboration within the committees for smooth</li> </ol>





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	<p>functioning.</p> <ol style="list-style-type: none"><li>3. Enhance e-governance in all academic and administrative affairs.</li><li>4. Ensure orientation/development programs for teaching and non-teaching staff.</li><li>5. Ensure that teachers attend conferences/workshops/undergo staff development etc.</li><li>6. Ensure conduct of administrative and academic audit etc</li><li>7. Ensure Institution participates in AISHE Survey, NIRF etc</li><li>8. IQAC meets regularly to enhance quality assurance in all aspects</li></ol>
Criterion-7	<ol style="list-style-type: none"><li>1. Improve the measures for safety, security of women/female staff/female students/creation of girl's common room etc.</li><li>2. To ensure the energy efficient measures, waste management, ensure rain water harvesting measures and all other campus friendly greener measures.</li><li>3. Ensure green and environment audit within the campus.</li><li>4. Ensure all National and International Days are celebrated with great fervor.</li><li>5. Ensure the code of conduct and ethics are followed in letter and spirit.</li><li>6. Implement best practices in real practice.</li></ol>

*[Handwritten Signature]*

Coordinator IQAC

*[Handwritten Signature]*  
Principal  
Govt. Degree College  
Pampore

Copy to:

1. HODS/Conveners of all committees/clubs/cells for information and compliance
2. Incharge Website for uploading.